### **Article 1: What is WWOOF**

WWOOF is a worldwide movement linking visitors with organic farmers and growers, promoting an educational exchange and building a global community conscious of ecological farming practices.

# **Article 2: WWOOF Agreement**

Hosts welcome WWOOFers and offer them clean, dry and safe accommodation, as well as sufficient food for three meals a day. WWOOFers express a sincere wish to discover the host's lifestyle, to join them in their daily activities and respect the location and the people there.

# **Article 3: Participation**

WWOOFers help out with farm activities in a free and voluntary manner for the agreed upon time per day. The exact daily schedule may vary from host to host and is agreed upon prior to confirming visit. WWOOFers have no obligation to be profitable and are in no way subordinated to the hosts. They receive no pay and must in no case replace an employee.

### **Article 4: Communication**

WWOOFers and hosts prepare for visits by discussing activities, schedules and expectations beforehand. Communication is maintained until arrival. Members commit to answer all messages, even to decline a request. Cancellations must be made with as much notice as possible.

### **Article 5: Education**

Hosts express a sincere desire to share their expertise in organic farming, agroecology and their ecological lifestyle. They have an informal educational approach and demonstrate by example how to live in harmony with their environment.

# **Article 6: Agroecology**

Hosts cultivate the land using organic and ecologically sound techniques. All members support and encourage agroecology and are committed to a sustainable way of life.

#### **Article 7: Tolerance**

WWOOF Organisations do not discriminate on the bases of race, gender, gender expression, age, national origin, disability or marital status. They are committed to providing an exclusive and welcoming environment for all members, and require all hosts and WWOOFers to abide by this policy.

## **Article 8: Community**

All WWOOF members are encouraged to leave an honest review about their experience to help strengthen the WWOOF community. Both WWOOFers and hosts are invited to report if members profiles are inaccurate or if members' actions violate the WWOOF Charter on terms and conditions.

### **Article 9: Insurance**

Everyone must be properly insured for the risks inherent in their activities. Hosts are responsible for assessing risk involved in tasks, providing adequate PPE and training where necessary, and not involving the WWOOFer at all if the risk is high. WWOOFers are also responsible for assessing risk and keeping themselves safe.

# **Article 10: Privacy**

WWOOF Organisations undertake not to use their members' data for commercial purposes. Members agree not to reproduce or disclose the host list or to use it for anything other than WWOOFing.